

HR in the News

HR Topic: _____

- Please provide the **title** of and the **link** to the news story you selected. (It **MUST** be from a reputable information source).

Title:

Link:

Requirements:

- In your own words, provide a short summary of the news story and how it relates to HR concepts presented in-class or in the textbook.
- Describe why this news story is relevant, important, and/or interesting to you -- illustrating with an example (e.g., an observation, a personal experience or perspective, a story from a group or family member, etc.).
- Based on the news story and what you have learned in class, analyze the situation and develop an action plan outlining the steps that you would take to implement either
 - a) a change in HR policy or practice at this organization **OR**
 - b) Whether and how you would implement a similar policy at a different organization.
- Include a reference list of all sources in APA format.

Notes:

- Your analysis and action plan should include the following:
 - A **rationale** for implementing the HR policy or practice
 - A logical sequence of **steps** to implement the HR policy or practice
 - How you would **evaluate** the effectiveness of your HR policy or practice
 - The **implications** of your plan from different perspectives (e.g., employee, management, organizational, societal, etc.)

- A high quality paper will also consider the following:
 - How the HR policy or practice is **aligned** (or misaligned) with the business strategy and organizational culture
 - **Multiple** reputable sources (e.g., Conference Board of Canada, Academic Journal articles) to support your claims.

Things to Avoid:

- Reciting **verbatim** (i.e., word for word) and/or **inaccurate interpretations** of any of the sources used
- Providing **irrelevant** or **insufficient** details that **detract** from **understanding** the paper
- Failing to integrate (or connect) ideas or information to HR concepts or to each other
- Errors in written mechanics such as spelling, grammatical, and/or punctuation errors